

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	163,801	121,550	136,083	179,514	162,813	192,820	13,306	7.41%
51190 Payroll Stipends	4,500	4,125	4,500	4,500	4,125	4,500	0	0.00%
_Total SALARIES	168,301	125,675	140,583	184,014	166,938	197,320	13,306	7.23%
53116 Advertising Services	11,867	3,724	5,156	4,000	6,085	4,000	0	0.00%
53125 Outside Services	16,144	42,557	42,362	30,000	25,797	30,000	0	0.00%
53420 Postage Services	3,421	700	2,000	2,000	1,750	2,000	0	0.00%
53524 4th Of July Celebration	0	12,000	12,000	12,000	0	12,000	0	0.00%
54200 Office Supplies	1,486	2,097	2,711	1,500	1,748	1,500	0	0.00%
57300 Other Charges And Expens	16,500	19,800	19,800	19,800	18,150	19,800	0	0.00%
_Total EXPENSES	49,418	80,878	84,029	69,300	53,530	69,300	0	0.00%
_Total_01110 City Council	217,719	206,553	224,612	253,314	220,468	266,620	13,306	5.25%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	374,546	341,903	354,637	384,334	308,851	407,902	23,568	6.13%
51120 Wages - Part Time	6,462	1,422	13,827	20,000	4,809	14,000	-6,000	-30.00%
51180 Longevity	1,977	600	600	1,000	1,000	1,600	600	60.00%
Total SALARIES	382,985	343,925	369,064	405,334	314,660	423,502	18,168	4.48%
53010 Professional Services	200	1,020	265	2,500	0	2,500	0	0.00%
53420 Postage Services	1,185	1,660	1,198	2,500	1,500	2,500	0	0.00%
54200 Office Supplies	940	2,858	1,953	2,500	1,528	2,500	0	0.00%
54218 Office Equipment	1,365	-	1,836	2,000	681	2,000	0	0.00%
57310 Instate Travel Reimburse	1,784	618	2,360	2,000	2,064	2,000	0	0.00%
57350 Professional Dues	10,809	10,689	11,189	10,900	11,485	11,500	600	5.50%
57370 Conferences	699	-	695	1,000	2,289	1,500	500	50.00%
57440 Contingent Fund	3,746	4,931	5,391	5,000	8,973	5,000	0	0.00%
Total EXPENSES	20,728	21,776	24,887	28,400	28,520	29,500	1,100	3.87%
Total 01210 Mayor	403,713	365,701	393,951	433,734	343,180	453,002	19,268	4.44%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51925 Salary Reserve Fund	0	-	0	1,000,000	0	0	-1,000,000	-100.00%
_Total_SALARIES	0	-	0	1,000,000	0	0	-1,000,000	-100.00%
57410 Reserve Fund	0	-	0	400,000	0	475,000	75,000	18.75%
_Total_EXPENSES	0	-	0	400,000	0	475,000	75,000	18.75%
_Total_01320 Financial Administratio	0	-	0	1,400,000	0	475,000	-925,000	-66.07%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	180,662	180,805	189,114	185,752	167,960	198,229	12,477	6.72%
51180 Longevity	1,500	1,500	1,500	1,800	1,800	3,600	1,800	100.00%
_Total SALARIES	182,162	182,305	190,614	187,552	169,760	201,829	14,277	7.61%
53125 Outside Services	13,892	12,000	2,948	10,000	6,057	8,500	-1,500	-15.00%
53420 Postage Services	0	38	55	100	60	100	0	0.00%
54200 Office Supplies	960	1,764	4,950	1,090	642	500	-590	-54.13%
57310 Instate Travel Reimburse	0	-	0	100	6	100	0	0.00%
57350 Professional Dues	90	90	90	100	0	100	0	0.00%
57370 Conferences	490	(290)	0	500	0	500	0	0.00%
_Total EXPENSES	15,432	13,602	8,043	11,890	6,765	9,800	-2,090	-17.58%
_Total _01330 Finance Director	197,594	195,907	198,657	199,442	176,525	211,629	12,187	6.11%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	158,209	158,224	164,300	161,134	144,075	173,959	12,825	7.96%
51180 Longevity	800	1,000	1,000	1,000	1,000	1,600	600	60.00%
_Total SALARIES	159,009	159,224	165,300	162,134	145,075	175,559	13,425	8.28%
53112 Accounting & Auditing Se	0	-	78,835	60,000	30,000	60,000	0	0.00%
53125 Outside Services	12	-	0	0	0	0	0	0.00%
53420 Postage Services	205	50	50	150	0	150	0	0.00%
54200 Office Supplies	1,996	1,940	2,159	1,060	1,131	1,060	0	0.00%
57310 Instate Travel Reimburse	221	-	0	130	0	130	0	0.00%
57350 Professional Dues	105	70	105	250	175	250	0	0.00%
57370 Conferences	0	40	0	490	0	490	0	0.00%
_Total EXPENSES	2,539	2,100	81,149	62,080	31,306	62,080	0	0.00%
Total 01350 Auditor	161,548	161,324	246,449	224,214	176,381	237,639	13,425	5.99%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	126,371	126,371	131,222	128,644	114,878	139,040	10,396	8.08%
51180 Longevity	4,750	5,400	5,400	5,400	5,400	6,200	800	14.81%
_Total SALARIES	131,121	131,771	136,622	134,044	120,278	145,240	11,196	8.35%
53116 Advertising Services	0	-	0	100	0	100	0	0.00%
53125 Outside Services	0	-	0	200	0	200	0	0.00%
53420 Postage Services	0	25	150	200	0	200	0	0.00%
54200 Office Supplies	781	393	220	1,000	681	1,000	0	0.00%
57313 Travel Allowances	0	-	0	100	0	100	0	0.00%
57350 Professional Dues	225	225	225	285	225	285	0	0.00%
_Total EXPENSES	1,006	643	595	1,885	906	1,885	0	0.00%
_Total _01380 Purchasing Agent	132,127	132,414	137,217	135,929	121,184	147,125	11,196	8.24%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	349,294	347,718	359,214	344,017	273,870	307,354	-36,663	-10.66%
51120 Wages - Part Time	0	-	1,920	11,234	7,160	11,920	686	6.11%
51180 Longevity	3,000	3,000	3,300	3,500	3,500	5,200	1,700	48.57%
51190 Payroll Stipends	0	-	0	1,440	360	1,440	0	100.00%
_Total SALARIES	352,294	350,718	364,434	360,191	284,890	325,914	-34,277	-9.52%
53010 Professional Services	29,260	31,820	49,788	59,995	116,055	318,500	258,505	430.88%
53114 Legal Expenses	200	-	105	300	105	300	0	0.00%
53125 Outside Services	11,900	2,740	10,280	10,340	10,280	0	-10,340	-100.00%
53420 Postage Services	2,310	2,800	2,600	3,400	3,700	4,800	1,400	41.18%
54200 Office Supplies	947	1,208	924	1,500	444	1,500	0	0.00%
54218 Office Equipment	120	1,223	145	500	3,298	500	0	0.00%
57313 Travel Allowances	3,625	1,740	1,665	9,360	1,200	6,240	-3,120	-33.33%
57350 Professional Dues	795	1,135	1,150	1,085	1,170	855	-230	-21.20%
57360 Books And Subscriptions	1,733	1,749	1,748	1,850	3,090	1,250	-600	-32.43%
57370 Conferences	45	1,077	290	1,500	130	1,500	0	0.00%
_Total EXPENSES	50,935	45,492	68,695	89,830	139,472	335,445	245,615	273.42%
_Total _01410 Assessor	403,229	396,210	433,129	450,021	424,362	661,359	211,338	46.96%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	150,859	177,013	182,937	182,202	161,445	195,891	13,689	7.51%
51120 Wages - Part Time	6,816	-	0	0	0	0	0	0.00%
51180 Longevity	500	1,000	1,000	1,000	1,000	1,400	400	40.00%
51190 Payroll Stipends	0	-	130	1,560	1,430	1,560	0	100.00%
_Total SALARIES	158,175	178,013	184,067	184,762	163,875	198,851	14,089	7.63%
53125 Outside Services	3,981	8,881	6,780	2,440	7,243	2,440	0	0.00%
53126 Tax Title Forclosures	5,166	-	0	10,000	10,000	10,000	0	0.00%
53135 Bank Service Expenses	26	799	933	500	816	500	0	0.00%
53420 Postage Services	4,207	7,148	8,014	4,500	8,618	4,500	0	0.00%
54200 Office Supplies	3,909	4,474	5,953	2,500	6,902	2,500	0	0.00%
57310 Instate Travel Reimburse	0	85	1,254	1,140	48	1,140	0	0.00%
57350 Professional Dues	10	80	10	300	0	300	0	0.00%
_Total EXPENSES	17,299	21,467	22,944	21,380	33,627	21,380	0	0.00%
_Total _01450 Treasurer	175,474	199,480	207,011	206,142	197,502	220,231	14,089	6.83%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	234,025	216,779	225,182	266,203	192,653	295,312	29,109	10.93%
51120 Wages - Part Time	34,950	17,059	8,514	0	0	4,250	4,250	0.00%
51180 Longevity	2,100	2,400	2,599	2,100	2,100	5,000	2,900	138.10%
Total SALARIES	271,075	236,238	236,295	268,303	194,753	304,562	36,259	13.51%
53116 Advertising Services	3,136	3,260	3,443	3,500	2,116	3,500	0	0.00%
53138 E Billing Expense	6,786	8,861	15,306	16,000	13,892	16,000	0	0.00%
53420 Postage Services	69,207	74,555	79,081	75,000	79,899	80,000	5,000	6.67%
54200 Office Supplies	3,513	2,845	1,799	2,500	2,303	2,500	0	0.00%
54213 Forms/Printing	16,178	11,390	10,259	12,000	12,958	12,000	0	0.00%
54218 Office Equipment	0	1,518	994	1,000	703	1,000	0	0.00%
57310 Instate Travel Reimburse	544	-	0	400	0	400	0	0.00%
57370 Conferences	265	180	140	350	306	350	0	0.00%
Total EXPENSES	99,629	102,609	111,022	110,750	112,177	115,750	5,000	4.51%
Total 01460 Collector	370,704	338,847	347,317	379,053	306,930	420,312	41,259	10.88%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	231,932	224,339	214,353	224,143	207,536	247,129	22,986	10.26%
_Total SALARIES	231,932	224,339	214,353	224,143	207,536	247,129	22,986	10.26%
53114 Legal Expenses	88,998	66,834	250,582	59,500	103,489	59,500	0	0.00%
_Total EXPENSES	88,998	66,834	250,582	59,500	103,489	59,500	0	0.00%
_Total_01510 Legal	320,930	291,173	464,935	283,643	311,025	306,629	22,986	8.10%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	191,581	175,174	182,960	301,888	264,200	320,376	18,488	6.12%
51120 Wages - Part Time	1,500	-	3,495	10,000	1,005	3,000	-7,000	-70.00%
51180 Longevity	500	500	800	1,100	1,100	2,000	900	81.82%
51190 Payroll Stipends	0	-	0	0	417	2,500	2,500	0.00%
51922 Referral Bonus	0	-	0	4,000	0	0	-4,000	-100.00%
Total SALARIES	193,581	175,674	187,255	316,988	266,722	327,876	10,888	3.43%
53111 Medical & Dental Service	26,300	10,131	66,238	35,000	30,870	35,000	0	0.00%
53116 Advertising Services	0	-	662	2,500	0	0	-2,500	-100.00%
53117 Instructional Educationa	0	-	0	1,000	0	0	-1,000	-100.00%
53118 Software/IT Services	0	-	0	44,500	365	0	-44,500	-100.00%
53122 Labor Relations Legal Ex	7,335	-	5,241	9,500	0	3,435	-6,065	-63.84%
53125 Outside Services	1,516	8,152	8,438	1,500	8,389	10,000	8,500	566.67%
53149 Compliance Training	0	-	0	15,000	0	5,000	-10,000	-66.67%
53420 Postage Services	25	360	400	1,000	50	500	-500	-50.00%
53537 Employee Appreciation Da	3,255	-	239	5,500	833	1,000	-4,500	-81.82%
54200 Office Supplies	1,921	1,835	2,202	1,750	2,030	1,750	0	0.00%
54218 Office Equipment	0	-	1,263	1,000	1,018	1,000	0	0.00%
57310 Instate Travel Reimburse	0	-	9	200	145	200	0	0.00%
57350 Professional Dues	325	-	0	650	0	650	0	0.00%
57360 Books And Subscriptions	0	-	0	300	0	300	0	0.00%
57370 Conferences	285	480	535	750	640	750	0	0.00%
57372 Staff Development	0	-	0	1,500	963	1,500	0	0.00%
Total EXPENSES	40,962	20,958	85,227	121,650	45,303	61,085	-60,565	-49.79%
Total 01520 Human Resources	234,543	196,632	272,482	438,638	312,025	388,961	-49,677	-11.33%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	239,971	243,115	295,252	329,267	292,618	361,507	32,240	9.79%
51120 Wages - Part Time	0	-	0	30,000	20,944	25,000	-5,000	-16.67%
51130 Overtime Earnings	0	622	630	5,000	1,277	2,493	-2,507	-50.14%
51180 Longevity	1,600	2,200	2,500	2,500	2,500	3,700	1,200	48.00%
51190 Payroll Stipends	0	-	3,600	6,440	5,540	6,440	0	0.00%
_Total SALARIES	241,571	245,937	301,982	373,207	322,879	399,140	25,933	6.95%
52321 Computer Maintenance	52,559	71,437	48,775	222,340	228,815	242,208	19,868	8.94%
53125 Outside Services	166,191	179,133	282,961	184,430	148,467	288,831	104,401	56.61%
54200 Office Supplies	1,542	2,900	2,581	2,500	2,134	2,500	0	0.00%
54218 Office Equipment	2,952	3,237	1,994	3,500	3,567	3,500	0	0.00%
57310 Instate Travel Reimburse	2,942	2,583	4,083	9,600	8,800	9,600	0	0.00%
57350 Professional Dues	660	792	344	2,500	72	2,500	0	0.00%
57360 Books And Subscriptions	578	721	2,826	2,000	792	2,000	0	0.00%
57370 Conferences	421	-	0	0	0	0	0	100.00%
_Total EXPENSES	227,845	260,803	343,564	426,870	392,647	551,139	124,269	29.11%
_Total .01550 Information Technology	469,416	506,740	645,546	800,077	715,526	950,279	150,202	18.77%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	272,984	234,949	249,019	255,925	225,863	276,609	20,684	8.08%
51120 Wages - Part Time	15,117	42,258	33,655	20,000	31,309	25,000	5,000	25.00%
51130 Overtime Earnings	935	12,787	279	1,000	931	1,000	0	0.00%
51180 Longevity	5,400	2,700	3,200	3,700	3,700	3,700	0	0.00%
51190 Payroll Stipends	215	-	0	1,250	980	1,250	0	0.00%
_Total SALARIES	294,651	292,694	286,153	281,875	262,783	307,559	25,684	9.11%
53116 Advertising Services	1,628	-	3,974	1,500	3,490	1,500	0	0.00%
53125 Outside Services	18,278	20,088	22,759	20,000	19,744	20,000	0	0.00%
53127 Municipal Code Services	1,425	1,425	6,634	1,425	3,970	2,000	575	40.35%
53420 Postage Services	6,250	5,300	3,000	3,000	4,300	3,000	0	0.00%
54200 Office Supplies	3,165	3,324	4,462	1,200	4,462	1,200	0	0.00%
57370 Conferences	0	-	925	0	1,100	1,100	1,100	100.00%
_Total EXPENSES	30,746	30,137	41,754	27,125	37,066	28,800	1,675	6.18%
_Total _01610 City Clerk	325,397	322,831	327,907	309,000	299,849	336,359	27,359	8.85%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51120 Wages - Part Time	6,589	13,669	7,581	6,013	10,353	6,013	0	0.00%
51190 Payroll Stipends	1,650	1,513	1,650	1,650	1,512	1,650	0	0.00%
_Total SALARIES	8,239	15,182	9,231	7,663	11,865	7,663	0	0.00%
52411 Building Rentals	4,200	-	0	0	3,000	3,000	3,000	100.00%
53125 Outside Services	108,972	122,583	101,010	102,000	123,803	102,000	0	0.00%
53127 Municipal Code Services	0	-	6,360	0	0	0	0	0.00%
53420 Postage Services	590	18,620	5,960	5,960	15,775	5,960	0	0.00%
54200 Office Supplies	1,148	1,122	1,183	1,000	3,004	1,000	0	0.00%
_Total EXPENSES	114,910	142,325	114,513	108,960	145,582	111,960	3,000	2.75%
_Total_01620 Elections	123,149	157,507	123,744	116,623	157,447	119,623	3,000	2.57%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51120 Wages - Part Time	15,485	16,537	17,239	16,537	14,629	16,537	0	0.00%
51190 Payroll Stipends	3,500	3,500	3,634	3,500	3,096	3,500	0	0.00%
_Total SALARIES	18,985	20,037	20,873	20,037	17,725	20,037	0	0.00%
53420 Postage Services	0	-	300	150	0	300	150	100.00%
54200 Office Supplies	648	738	750	1,000	1,117	650	-350	-35.00%
_Total EXPENSES	648	738	1,050	1,150	1,117	950	-200	-17.39%
_Total _01650 License Board	19,633	20,775	21,923	21,187	18,842	20,987	-200	-0.94%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51190 Payroll Stipends	750	-	0	3,000	0	3,000	0	0.00%
_Total SALARIES	750	-	0	3,000	0	3,000	0	0.00%
53010 Professional Services	0	-	1,395	825	0	825	0	0.00%
53116 Advertising Services	0	1,826	0	300	0	300	0	0.00%
53420 Postage Services	0	100	100	200	0	200	0	0.00%
54200 Office Supplies	0	-	0	100	0	100	0	0.00%
57320 Meals Reimbursement	166	-	206	200	148	200	0	0.00%
_Total EXPENSES	166	1,926	1,701	1,625	148	1,625	0	0.00%
_Total 01660 Cable T.V. Commission	916	1,926	1,701	4,625	148	4,625	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
53115 Management Consulting	100	100	100	100	100	100	0	0.00%
53123 Stenographic Services	93	77	100	100	100	100	0	0.00%
57300 Other Charges And Expens	500	409	310	310	310	300	-10	-3.23%
57310 Instate Travel Reimburse	77	14	48	200	84	200	0	0.00%
57350 Professional Dues	500	-	500	500	500	500	0	0.00%
57370 Conferences	500	500	381	500	500	500	0	0.00%
58104 Conservation Land Fund	59,770	-	0	0	0	0	0	0.00%
_Total_EXPENSES	61,540	1,100	1,439	1,710	1,594	1,700	-10	-0.58%
_Total_01710 Conservation Commission	61,540	1,100	1,439	1,710	1,594	1,700	-10	-0.58%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
53116 Advertising Services	0	-	0	500	740	500	0	0.00%
53125 Outside Services	0	450	157	250	0	250	0	0.00%
57310 Instate Travel Reimburse	0	-	0	250	0	250	0	0.00%
57350 Professional Dues	767	-	0	800	591	800	0	0.00%
_Total EXPENSES	767	450	157	1,800	1,331	1,800	0	0.00%
Total 01750 Planning Board	767	450	157	1,800	1,331	1,800	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
53125 Outside Services	730	3,050	1,790	1,100	1,687	1,100	0	0.00%
57310 Instate Travel Reimburse	100	-	0	0	0	0	0	0.00%
57350 Professional Dues	241	-	0	0	0	0	0	0.00%
_Total_EXPENSES	1,071	3,050	1,790	1,100	1,687	1,100	0	0.00%
_Total_01780 Board of Appeals	1,071	3,050	1,790	1,100	1,687	1,100	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	352,627	301,039	331,643	368,351	333,960	394,768	26,417	7.17%
51120 Wages - Part Time	32,219	8,411	20,119	24,000	25,718	20,000	-4,000	-16.67%
51180 Longevity	1,000	1,000	1,000	1,500	1,500	3,400	1,900	126.67%
51190 Payroll Stipend	0	-	60	720	720	720	0	100.00%
_Total SALARIES	385,846	310,450	352,822	394,571	361,898	418,888	24,317	6.16%
52114 Electricity - Building L	-65,324	25,987	29,996	30,000	34,339	30,000	0	0.00%
52210 Natural Gas - Heat	17,825	24,750	22,391	22,000	19,627	22,000	0	0.00%
52211 Water Charges	2,349	1,596	2,389	3,000	2,294	3,000	0	0.00%
52311 Public Property Maintena	27,054	28,131	26,610	20,000	27,596	20,000	0	0.00%
53116 Advertising Services	801	844	0	1,000	1,978	1,000	0	0.00%
53125 Outside Services	15,722	13,305	16,675	18,200	17,396	18,000	-200	-1.10%
53410 Telephone Services	17,429	18,433	21,225	16,780	11,921	16,780	0	0.00%
53420 Postage Services	1,401	655	765	750	1,079	1,000	250	33.33%
54200 Office Supplies	3,104	1,883	5,465	3,000	3,570	3,500	500	16.67%
54217 Materials & Supplies	2,840	1,106	213	3,000	1,513	2,500	-500	-16.67%
57310 Instate Travel Reimburse	574	129	108	1,000	369	750	-250	-25.00%
57313 Travel Allowances	1,515	1,500	1,500	2,400	2,400	2,400	0	0.00%
57350 Professional Dues	1,234	1,176	2,531	2,000	1,611	2,000	0	0.00%
57360 Books And Subscriptions	1,340	708	1,112	500	1,042	700	200	40.00%
57370 Conferences	1,390	746	2,493	2,500	562	2,000	-500	-20.00%
_Total EXPENSES	29,254	120,949	133,473	126,130	127,297	125,630	-500	-0.40%
_Total 01810 Community Development	415,100	431,399	486,295	520,701	489,195	544,518	23,817	4.57%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51190 Payroll Stipends	1,200	600	2,575	3,675	1,200	3,675	0	0.00%
_Total SALARIES	1,200	600	2,575	3,675	1,200	3,675	0	0.00%
53116 Advertising Services	0	-	0	0	447	0	0	0.00%
53125 Outside Services	0	3,660	42	0	7,338	0	0	0.00%
54200 Office Supplies	0	155	0	0	0	0	0	0.00%
_Total EXPENSES	0	3,815	42	0	7,785	0	0	0.00%
_Total _01850 Rent Control Board	1,200	4,415	2,617	3,675	8,985	3,675	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	490,420	498,908	519,742	547,291	457,213	585,830	38,539	7.04%
51120 Wages - Part Time	22,651	12,138	0	10,000	9,000	3,000	-7,000	-70.00%
51130 Overtime Earnings	726	554	189	500	0	500	0	0.00%
51180 Longevity	600	1,200	1,500	1,700	1,700	2,800	1,100	64.71%
51190 Payroll Stipend	0	-	360	4,320	10,600	4,320	0	0.00%
51913 Clothing/Uniform Allowan	597	-	0	600	519	600	0	0.00%
Total SALARIES	514,994	512,800	521,791	564,411	479,032	597,050	32,639	5.78%
53410 Telephone Services	5,862	5,898	5,833	1,980	1,633	1,980	0	0.00%
53420 Postage Services	1,580	700	575	1,000	1,000	700	-300	-30.00%
54110 Gasoline	5,690	1,424	9,881	7,000	8,212	8,000	1,000	14.29%
54200 Office Supplies	1,363	773	1,473	800	864	800	0	0.00%
54217 Materials & Supplies	0	120	1,808	1,000	719	1,000	0	0.00%
54218 Office Equipment	1,324	2,388	480	800	100	800	0	0.00%
57313 Travel Allowances	9,000	9,000	9,000	14,400	12,000	14,400	0	0.00%
57350 Professional Dues	839	75	2,470	1,000	1,505	1,000	0	0.00%
57360 Books And Subscriptions	205	-	145	500	865	500	0	0.00%
57370 Conferences	4,665	3,220	823	1,000	0	1,000	0	0.00%
Total EXPENSES	30,528	23,598	32,488	29,480	26,898	30,180	700	2.37%
Total 02410 Building	545,522	536,398	554,279	593,891	505,930	627,230	33,339	5.61%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	7,981,427	7,881,525	8,206,634	8,215,800	7,346,322	8,594,764	378,964	4.61%
51120 Wages - Part Time	17,547	360	8,245	4,000	4,449	4,000	0	0.00%
51130 Overtime Earnings	1,085,260	1,182,093	1,977,520	800,000	1,619,370	1,000,000	200,000	25.00%
51135 Elections Overtime - Pol	40,923	45,642	40,216	40,000	48,496	45,000	5,000	12.50%
51136 Overtime - Drug Inforcme	40,071	37,379	34,139	25,000	30,348	25,000	0	0.00%
51137 Dispatcher Overtime	168,965	278,679	173,224	80,000	160,267	85,000	5,000	6.25%
51150 Court Time	28,856	20,415	28,291	57,000	33,178	57,000	0	0.00%
51160 Holidays	283,084	274,899	331,954	336,947	265,928	336,947	0	0.00%
51180 Longevity	100,647	105,882	100,874	113,460	99,159	119,500	6,040	5.32%
51913 Clothing/Uniform Allowan	90,888	97,639	119,247	110,000	62,972	120,000	10,000	9.09%
51915 Career Incentive	684,429	576,375	561,342	650,000	560,876	455,000	-195,000	-30.00%
51918 Defibrillator Training	0	-	0	500	0	0	-500	-100.00%
51920 Physical Fitness Incentive	0	-	0	2,500	0	2,500	0	0.00%
_Total SALARIES	10,522,097	10,500,888	11,581,686	10,435,207	10,231,365	10,844,711	409,504	3.92%
52111 Electricity - Heat	61,992	56,889	76,225	61,000	65,093	71,000	10,000	16.39%
52210 Natural Gas - Heat	2,349	2,754	2,007	2,400	1,899	2,400	0	0.00%
52211 Water Charges	1,743	1,710	4,517	2,400	1,900	2,400	0	0.00%
52321 Computer Maintenance	85,294	87,726	78,492	80,000	134,095	90,000	10,000	12.50%
53010 Professional Services	1,642	9,054	7,782	4,000	1,069	4,000	0	0.00%
53111 Medical & Dental Service	154,984	43,945	111,735	50,000	65,346	50,000	0	0.00%
53125 Outside Services	69,755	69,533	102,104	64,000	64,358	64,000	0	0.00%
53137 Inservice Training	8,512	43,911	46,149	45,000	26,997	45,000	0	0.00%
53145 Accreditation Services	3,300	3,800	2,900	4,000	3,827	4,000	0	0.00%
53410 Telephone Services	82,266	80,216	77,795	75,000	58,508	73,000	-2,000	-2.67%
53420 Postage Services	3,000	3,000	2,958	3,000	2,100	3,000	0	0.00%
54110 Gasoline	90,973	77,631	128,360	85,000	100,620	90,000	5,000	5.88%
54200 Office Supplies	20,794	22,053	31,690	23,000	28,382	30,000	7,000	30.43%
54213 Forms/Printing	3,766	846	1,384	3,000	2,848	3,000	0	0.00%
54217 Materials & Supplies	27,164	15,296	27,085	16,000	17,594	16,000	0	0.00%
54301 Supplies - Repairs & Mai	10,974	10,821	26,718	8,000	12,277	9,000	1,000	12.50%
57310 Instate Travel Reimburse	819	-	839	1,000	173	1,000	0	0.00%
57320 Meals Reimbursement	1,552	925	829	1,200	2,227	2,000	800	66.67%
57340 Miscellaneous Reimburse	1,439	481	586	2,000	717	2,000	0	0.00%
57350 Professional Dues	8,106	2,750	7,925	12,000	11,741	15,000	3,000	25.00%
57360 Books And Subscriptions	2,672	2,113	2,851	2,000	1,247	2,000	0	0.00%
58304 Technology	0	-	0	0	0	153,000	153,000	100.00%
_Total EXPENSES	643,096	535,454	740,931	544,000	603,018	731,800	187,800	34.52%
_Total 02100 Police	11,165,193	11,036,342	12,322,617	10,979,207	10,834,383	11,576,511	597,304	5.44%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	49,738	-	0	50,000	0	55,000	5,000	10.00%
51130 Overtime Earnings	81	-	0	0	0	0	0	0.00%
51180 Longevity	1,500	-	0	0	0	0	0	0.00%
Total SALARIES	51,319	-	0	50,000	0	55,000	5,000	10.00%
53118 Software.IT Services	1,949	3,495	1,590	3,000	669	3,000	0	0.00%
53125 Outside Services	1,570	1,411	3,110	2,500	1,148	2,500	0	0.00%
53410 Telephone Services	330	247	235	500	223	500	0	0.00%
54200 Office Supplies	600	-	0	1,000	0	0	-1,000	-100.00%
Total EXPENSES	4,449	5,153	4,935	7,000	2,040	6,000	-1,000	-14.29%
Total 02150 Parking Clerk	55,768	5,153	4,935	57,000	2,040	61,000	4,000	7.02%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	7,795,465	7,806,716	8,003,979	8,220,815	8,266,185	9,192,987	972,172	11.83%
51130 Overtime Earnings	983,805	557,288	2,077,526	970,000	1,630,067	1,000,000	30,000	3.09%
51160 Holidays	454,068	492,160	580,734	536,000	506,421	634,000	98,000	18.28%
51180 Longevity	97,078	103,752	102,404	100,000	96,184	97,500	-2,500	-2.50%
51190 Payroll Stipends	53,125	56,850	54,825	120,000	60,475	235,000	115,000	95.83%
51910 EMT Stipend	0	-	0	65,000	0	0	-65,000	-100.00%
51911 Tuition Reimbursement	44,586	45,801	14,105	30,000	21,226	30,000	0	0.00%
51913 Clothing/Uniform Allowan	74,975	71,313	68,125	80,000	80,000	80,000	0	0.00%
51915 Career Incentive	71,278	80,290	83,050	83,000	15,567	25,000	-58,000	-69.88%
_Total SALARIES	9,574,380	9,214,170	10,984,748	10,204,815	10,676,125	11,294,487	1,089,672	10.68%
52114 Electricity - Building L	34,357	31,129	34,904	33,000	36,527	41,000	8,000	24.24%
52210 Natural Gas - Heat	25,527	27,789	30,888	30,000	26,859	30,000	0	0.00%
52211 Water Charges	5,252	5,634	3,464	5,000	3,450	5,000	0	0.00%
52319 Equipment & Apparatus Testing	9,896	28,753	33,898	37,200	46,813	42,000	4,800	12.90%
53111 Medical & Dental Service	58,394	65,879	107,715	50,000	49,078	50,000	0	0.00%
53125 Outside Services	39,826	6,333	5,334	5,000	3,429	5,000	0	0.00%
53133 Fire Prevention Expenses	3,579	1,276	4,483	14,500	11,128	14,500	0	0.00%
53137 Inservice Training	18,024	9,989	30,560	20,000	38,070	30,000	10,000	50.00%
53410 Telephone Services	28,734	26,048	20,540	20,000	15,307	20,000	0	0.00%
54110 Gasoline	44,000	31,246	62,873	39,000	65,077	70,000	31,000	79.49%
54200 Office Supplies	3,944	769	3,536	3,500	2,228	3,500	0	0.00%
54213 Forms/Printing	1,297	2,665	1,326	1,300	286	1,300	0	0.00%
54217 Materials & Supplies	9,065	8,976	13,530	14,500	12,608	14,500	0	0.00%
54911 Public Safety Supplies	36,518	22,569	44,572	123,000	137,549	70,000	-53,000	-43.09%
54913 Uniforms	37,595	34,197	44,810	38,000	43,815	50,000	12,000	31.58%
57310 Instate Travel Reimburse	3,121	234	323	500	275	500	0	0.00%
57350 Professional Dues	3,500	3,400	3,495	5,000	4,177	5,000	0	0.00%
58304 Technology	15,284	22,000	40,456	43,200	45,866	55,000	11,800	27.31%
58315 Fire Engine Lease	0	115,511	115,512	115,512	115,511	115,512	0	0.00%
_Total EXPENSES	377,913	444,397	602,219	598,212	658,053	622,812	24,600	4.11%
_Total 02200 Fire	9,952,293	9,658,567	11,586,967	10,803,027	11,334,178	11,917,299	1,114,272	10.31%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	170,925	174,051	181,203	172,783	189,584	178,900	6,117	3.54%
51130 Overtime Earnings	14,835	11,580	10,485	17,000	18,617	17,000	0	0.00%
51160 Holidays	10,379	11,402	13,845	13,289	11,263	13,650	361	2.72%
51180 Longevity	2,900	3,200	3,200	3,200	2,212	1,800	-1,400	-43.75%
51913 Clothing/Uniform Allowan	1,420	1,420	1,420	1,420	1,420	1,420	0	0.00%
Total SALARIES	200,459	201,653	210,153	207,692	223,096	212,770	5,078	2.44%
52308 Building Main - Fire	33,337	20,903	42,861	50,000	74,693	50,000	0	0.00%
53125 Outside Services	8,424	1,897	19,782	10,000	9,728	12,000	2,000	20.00%
54157 Vehicle Maintenace Expen	2,252	1,526	3,330	4,000	1,780	4,000	0	0.00%
54217 Materials & Supplies	8,778	4,874	5,247	8,000	8,121	8,000	0	0.00%
54913 Uniforms	378	348	0	800	0	900	100	12.50%
58312 Vehicles - Fire Dept	6,955	-	0	0	0	0	0	0.00%
58323 Fire Alarm Cable Replace	4,956	-	3,831	5,000	0	5,000	0	0.00%
Total EXPENSES	65,080	29,548	75,051	77,800	94,322	79,900	2,100	2.70%
Total 02250 Fire Alarm	265,539	231,201	285,204	285,492	317,418	292,670	7,178	2.51%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	5,500	9,867	22,051	45,000	22,115	40,000	-5,000	-11.11%
Total SALARIES	5,500	9,867	22,051	45,000	22,115	40,000	-5,000	-11.11%
53148 Emergency Shelter	0	1,863	1,054	10,000	4,146	10,000	0	0.00%
53541 Local Emergency Planning	321	600	1,795	1,500	300	1,500	0	0.00%
Total EXPENSES	321	2,463	2,849	11,500	4,446	11,500	0	0.00%
Total 02910 Emergency Management	5,821	12,330	24,900	56,500	26,561	51,500	-5,000	-8.85%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	53,617	53,664	55,728	54,737	49,484	58,058	3,321	6.07%
51130 Overtime Earnings	0	2,031	1,006	1,000	237	1,000	0	0.00%
51150 Court Time	0	-	0	200	0	0	-200	-100.00%
51180 Longevity	500	500	500	500	500	500	0	0.00%
51913 Clothing/Uniform Allowan	1,004	1,000	1,000	1,000	391	1,000	0	0.00%
Total SALARIES	55,121	57,195	58,234	57,437	50,612	60,558	3,121	5.43%
53125 Outside Services	3	-	180	100	0	100	0	0.00%
53410 Telephone Services	1,049	749	899	900	749	900	0	0.00%
53420 Postage Services	200	-	0	100	0	100	0	0.00%
54200 Office Supplies	650	500	501	500	432	500	0	0.00%
54217 Materials & Supplies	899	250	394	250	309	309	59	23.60%
54911 Public Safety Supplies	3,615	3,451	5,294	3,000	993	190	-2,810	-93.67%
57370 Conferences	127	-	0	200	0	200	0	0.00%
Total EXPENSES	6,543	4,950	7,268	5,050	2,483	2,299	-2,751	-54.48%
Total 02920 Dog Officer	61,664	62,145	65,502	62,487	53,095	62,857	370	0.59%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
52321 Computer Maintenance	375	-	0	1,000	0	1,000	0	0.00%
53125 Outside Services	1,522	428	654	1,000	640	1,000	0	0.00%
54200 Office Supplies	1,913	525	708	1,000	599	1,000	0	0.00%
54217 Materials & Supplies	6,330	129	129	1,000	0	1,000	0	0.00%
58121 Equipment	3,138	10,910	12,031	8,000	7,027	8,000	0	0.00%
_Total EXPENSES	13,278	11,992	13,522	12,000	8,266	12,000	0	0.00%
_Total_04800 Park Meter Maint	13,278	11,992	13,522	12,000	8,266	12,000	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	901,028	621,429	572,343	760,042	601,237	758,927	-1,115	-0.15%
51120 Wages - Part Time	16,431	-	0	0	0	0	0	0.00%
51125 Overtime - Snow & Ice	105,894	116,539	127,673	120,000	106,303	120,000	0	0.00%
51130 Overtime Earnings	137,723	141,220	160,810	100,000	123,009	125,000	25,000	25.00%
51180 Longevity	14,200	11,264	9,836	8,500	8,300	10,300	1,800	21.18%
51913 Clothing/Uniform Allowan	10,131	4,353	5,146	4,000	4,635	4,500	500	12.50%
Total SALARIES	1,185,407	894,805	875,808	992,542	843,484	1,018,727	26,185	2.64%
52113 Electricity Street Light	314,200	340,336	337,297	340,000	293,054	410,000	70,000	20.59%
52412 Equipment Rental/Lease	577	649	429	500	450	500	0	0.00%
53125 Outside Services	172,064	155,624	191,693	150,000	157,425	150,000	0	0.00%
53136 Snow Removal Services	517,362	748,643	1,058,925	300,000	555,707	300,000	0	0.00%
54217 Materials & Supplies	205,099	209,615	242,391	150,000	265,186	200,000	50,000	33.33%
54219 Snow Equipment Supplies/	79,629	91,937	84,969	70,000	74,494	70,000	0	0.00%
54812 Sand And Road Salt	232,297	350,994	461,382	175,000	620,544	175,000	0	0.00%
57320 Meals Reimbursement	1,848	559	890	3,500	2,482	3,500	0	0.00%
58135 Road Projects-Non Ch90	102,094	88,383	108,127	55,000	128,087	105,000	50,000	90.91%
58149 Sidewalk/Berm	147,696	94,116	112,236	250,000	146,703	200,000	-50,000	-20.00%
58252 Facility Maintenance	16,897	24,388	27,617	25,000	25,954	25,000	0	0.00%
Total EXPENSES	1,789,763	2,105,244	2,625,956	1,519,000	2,270,086	1,639,000	120,000	7.90%
Total 04210 Streets And Highways	2,975,170	3,000,049	3,501,764	2,511,542	3,113,570	2,657,727	146,185	5.82%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	533,566	486,241	304,244	258,110	340,007	253,282	-4,828	-1.87%
51120 Wages - Part Time	4,429	-	0	0	0	0	0	0.00%
51130 Overtime Earnings	120	820	118	1,000	184	500	-500	-50.00%
51180 Longevity	9,800	7,100	5,200	5,200	5,200	6,400	1,200	23.08%
51190 Payroll Stipends	0	-	600	720	540	720	0	
51917 Educational Reimbursemen	426	50	935	2,000	1,392	2,000	0	0.00%
Total SALARIES	548,341	494,211	311,097	267,030	347,323	262,902	-4,128	-1.55%
52114 Electricity - Building L	26,781	30,209	31,288	30,000	29,938	38,500	8,500	28.33%
52210 Natural Gas - Heat	23,861	34,158	38,886	27,000	22,845	27,000	0	0.00%
53116 Advertising Services	634	24	1,226	500	480	0	-500	-100.00%
53125 Outside Services	26,831	38,076	35,832	30,000	12,516	25,000	-5,000	-16.67%
53410 Telephone Services	31,195	28,911	27,957	28,280	18,633	28,280	0	0.00%
54200 Office Supplies	1,697	3,613	3,028	1,500	1,530	1,500	0	0.00%
54217 Materials & Supplies	14	78	190	500	668	500	0	0.00%
54218 Office Equipment	14,490	4,835	5,101	10,000	5,887	7,500	-2,500	-25.00%
56000 Intergovernmental	442	244	25	1,000	100	500	-500	-50.00%
57350 Professional Dues	2,126	1,688	2,041	1,500	350	1,500	0	0.00%
Total EXPENSES	128,071	141,836	145,574	130,280	92,947	130,280	0	0.00%
Total 04220 Public Works Administra	676,412	636,047	456,671	397,310	440,270	393,182	-4,128	-1.04%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	245,485	232,803	223,430	240,271	216,323	262,992	22,721	9.46%
51120 Wages - Part Time	13,571	11,700	10,954	10,000	9,169	10,000	0	0.00%
51130 Overtime Earnings	17,657	15,228	18,807	17,000	14,599	17,000	0	0.00%
51180 Longevity	3,300	4,600	4,251	4,100	4,100	6,000	1,900	46.34%
51913 Clothing/Uniform Allowan	10,817	10,142	10,779	8,000	8,824	8,000	0	0.00%
_Total SALARIES	290,830	274,473	268,221	279,371	253,015	303,992	24,621	8.81%
53125 Outside Services	23,638	40,381	27,815	32,500	30,191	32,500	0	0.00%
54110 Gasoline	52,453	41,891	41,464	72,000	59,159	72,000	0	0.00%
54120 Diesel Fuel	27,851	60,836	105,976	50,000	90,422	50,000	0	0.00%
54151 Motor Oil & Lub	29,972	17,752	18,949	20,000	16,484	20,000	0	0.00%
54152 Tires & Tubes	18,145	27,005	28,383	25,000	25,314	25,000	0	0.00%
54155 Parts & Accessories	113,753	96,120	125,279	100,000	101,578	100,000	0	0.00%
54158 Fire Equipment Supplies	70,751	59,218	89,108	50,000	199,726	75,000	25,000	50.00%
54217 Materials & Supplies	3,397	10,418	7,812	4,000	4,429	4,000	0	0.00%
58499 Inspections and Emissions	12,505	14,260	15,295	14,000	9,470	14,000	0	0.00%
_Total EXPENSES	352,465	367,881	460,081	367,500	536,773	392,500	25,000	6.80%
_Total _04250 Garage	643,295	642,354	728,302	646,871	789,788	696,492	49,621	7.67%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	29,723	62,173	69,672	68,340	62,396	72,415	4,075	5.96%
51130 Overtime Earnings	4,197	651	1,023	0	705	0	0	0.00%
51180 Longevity	700	2,700	2,700	2,700	2,700	3,200	500	18.52%
51913 Clothing/Uniform Allowan	222	-	85	500	0	500	0	0.00%
Total SALARIES	34,842	65,524	73,480	71,540	65,801	76,115	4,575	6.40%
52114 Electricity - Building L	4,620	3,677	7,895	5,000	6,868	5,000	0	0.00%
52210 Natural Gas - Heat	2,160	2,606	2,435	2,800	1,897	2,800	0	0.00%
52317 Equipment Repairs & Main	650	-	1,994	3,000	1,241	3,000	0	0.00%
53125 Outside Services	29,085	13,876	58,884	20,000	9,888	20,000	0	0.00%
53132 Rubbish Contract	2,367,769	2,585,326	2,907,129	3,000,000	2,043,339	3,005,000	5,000	0.17%
53142 Recycling Contract	918,971	889,950	958,203	996,000	803,843	1,030,000	34,000	3.41%
54200 Office Supplies	659	592	457	500	987	500	0	0.00%
58148 Envir Monitoring Landfil	39,933	52,583	19,392	35,000	0	35,000	0	0.00%
Total EXPENSES	3,363,847	3,548,610	3,956,389	4,062,300	2,868,063	4,101,300	39,000	0.96%
Total 04310 Solid Waste Disposal	3,398,689	3,614,134	4,029,869	4,133,840	2,933,864	4,177,415	43,575	1.05%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	2,796,686	2,977,855	2,824,011	2,914,415	2,182,091	3,208,206	293,791	10.08%
51120 Wages - Part Time	45,000	20,461	29,931	35,500	16,861	36,635	1,135	3.20%
51130 Overtime Earnings	150,000	160,764	302,094	250,000	223,248	270,000	20,000	8.00%
51180 Longevity	3,000	44,514	43,859	43,400	36,541	45,050	1,650	3.80%
51190 Payroll Stipend	0	1,080	1,080	1,080	870	1,080	0	100.00%
_Total SALARIES	2,994,686	3,204,674	3,200,975	3,244,395	2,459,611	3,560,971	316,576	9.76%
52311 Public Property Maintena	70,000	49,550	73,757	40,000	85,517	45,000	5,000	12.50%
53125 Outside Services	241,006	349,564	361,016	398,000	344,801	441,000	43,000	10.80%
53410 Telephone Services	0	5,888	8,175	8,920	7,397	7,920	-1,000	-11.21%
54110 Gasoline	4,000	9,871	18,016	20,000	15,357	17,000	-3,000	-15.00%
54217 Materials & Supplies	217,000	291,452	356,449	307,000	470,941	355,000	48,000	15.64%
54913 Uniforms	750	664	8,631	2,250	4,191	5,000	2,750	122.22%
57313 Travel Allowances	2,500	3,697	3,559	4,000	4,021	4,500	500	12.50%
58121 Equipment	20,500	8,215	1,879	4,500	23,450	3,500	-1,000	-22.22%
_Total EXPENSES	555,756	718,901	831,482	784,670	955,675	878,920	94,250	12.01%
_Total _04905 FACILITIES	3,550,442	3,923,575	4,032,457	4,029,065	3,415,286	4,439,891	410,826	10.20%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	165,418	198,700	190,155	244,355	243,815	317,786	73,431	30.05%
51120 Wages - Part Time	17,410	-	37,379	40,000	0	0	-40,000	-100.00%
51130 Overtime Earnings	1,697	7,241	7,483	12,000	10,045	10,000	-2,000	-16.67%
51180 Longevity	0	-	0	1,100	2,509	2,700	1,600	145.45%
51913 Clothing/Uniform Allowan	500	1,744	913	1,800	498	1,800	0	0.00%
_Total SALARIES	185,025	207,685	235,930	299,255	256,867	332,286	33,031	11.04%
52114 Electricity - Building L	2,193	2,107	2,313	2,500	2,731	3,500	1,000	40.00%
52210 Natural Gas - Heat	1,337	1,536	1,241	2,500	1,809	2,500	0	0.00%
52211 Water Charges	27	51	155	400	38	400	0	0.00%
53125 Outside Services	40	45	450	1,000	855	1,000	0	0.00%
53135 Bank Service Expenses	3,081	5,161	5,058	3,200	4,196	3,200	0	0.00%
53410 Telephone Services	1,949	1,874	1,954	2,000	2,085	2,500	500	25.00%
53420 Postage Services	110	193	58	200	94	200	0	0.00%
54110 Gasoline	3,478	5,143	5,942	5,000	7,645	7,500	2,500	50.00%
54200 Office Supplies	548	835	692	1,000	497	1,000	0	0.00%
54217 Materials & Supplies	2,807	3,570	3,687	5,000	5,190	5,000	0	0.00%
_Total EXPENSES	15,570	20,515	21,550	22,800	25,140	26,800	4,000	17.54%
_Total 04910 Cemetery	200,595	228,200	257,480	322,055	282,007	359,086	37,031	11.50%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	402,042	445,232	465,851	437,938	402,597	458,047	20,109	4.59%
51120 Wages - Part Time	14,219	-	-8,492	23,082	7,225	23,082	0	0.00%
51130 Overtime Earnings	0	30,981	0	1,500	6,989	3,000	1,500	100.00%
51180 Longevity	3,900	4,100	4,196	3,400	3,400	6,000	2,600	76.47%
51190 Payroll Stipends	6,279	2,578	16,038	14,610	13,609	14,610	0	0.00%
51913 Clothing/Uniform Allowan	571	465	148	1,000	967	1,000	0	0.00%
Total SALARIES	427,011	483,356	477,741	481,530	434,787	505,739	24,209	5.03%
53116 Advertising Services	0	161	0	700	0	500	-200	-28.57%
53125 Outside Services	23,365	(1,703)	5,908	9,000	5,205	8,500	-500	-5.56%
53410 Telephone Services	2,025	2,395	2,148	1,940	1,267	1,940	0	0.00%
53420 Postage Services	3,624	1,486	2,800	2,800	2,800	2,800	0	0.00%
54110 Gasoline	2,902	2,774	5,123	8,500	5,495	8,500	0	0.00%
54200 Office Supplies	1,885	673	1,637	1,800	3,150	2,200	400	22.22%
54218 Office Equipment	2,308	2,478	2,563	2,400	2,863	2,400	0	0.00%
54600 Medical Supplies	7,268	5	7,840	11,000	10,234	11,500	500	4.55%
57310 Instate Travel Reimburse	559	62	9	600	202	600	0	0.00%
57313 Travel Allowances	5,535	6,000	5,902	9,600	8,800	9,600	0	0.00%
57350 Professional Dues	3,706	1,785	2,430	3,500	1,660	3,500	0	0.00%
57448 Hazardous Waste Collecti	-61	-	3,190	17,000	8,070	12,500	-4,500	-26.47%
Total EXPENSES	53,116	16,116	39,550	68,840	49,746	64,540	-4,300	-6.25%
Total 05010 Health Administration	480,127	499,472	517,291	550,370	484,533	570,279	19,909	3.62%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	842,457	947,485	1,031,020	1,036,904	808,257	1,206,805	169,901	16.39%
51120 Wages - Part Time	134,835	89,924	75,599	63,452	44,246	45,273	-18,179	-28.65%
51130 Overtime Earnings	1,326	8,366	443	1,500	1,045	1,500	0	0.00%
51180 Longevity	4,300	5,907	6,480	6,200	5,385	6,100	-100	-1.61%
51190 Payroll Stipends	300	1,360	6,110	5,910	6,650	6,260	350	5.92%
51913 Clothing/Uniform Allowan	1,558	1,601	1,970	2,800	1,557	2,800	0	0.00%
_Total SALARIES	984,776	1,054,643	1,121,622	1,116,766	867,140	1,268,738	151,972	13.61%
53125 Outside Services	10,296	8,553	3,500	10,000	10,859	12,000	2,000	20.00%
53420 Postage Services	200	-	0	200	0	200	0	0.00%
54200 Office Supplies	251	1,716	416	800	773	800	0	0.00%
54218 Office Equipment	744	3,403	3,454	3,000	2,291	3,000	0	0.00%
54600 Medical Supplies	2,749	9,953	3,830	5,500	2,757	5,500	0	0.00%
57313 Travel Allowances	367	400	400	2,400	2,000	2,200	-200	-8.33%
57350 Professional Dues	3,313	577	1,279	5,000	1,601	4,000	-1,000	-20.00%
_Total EXPENSES	17,920	24,602	12,879	26,900	20,281	27,700	800	2.97%
_Total .05030 School Health Administr	1,002,696	1,079,245	1,134,501	1,143,666	887,421	1,296,438	152,772	13.36%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	989,670	877,094	1,332,020	1,233,243	1,249,068	1,233,243	0	0.00%
51120 Wages - Part Time	50,000	24,708	107,369	160,000	85,356	160,000	0	0.00%
51130 Overtime Earnings	30,000	37,937	59,119	37,000	84,322	37,000	0	0.00%
51180 Longevity	13,100	13,542	13,721	16,000	14,298	16,000	0	0.00%
_Total SALARIES	1,082,770	953,281	1,512,229	1,446,243	1,433,044	1,446,243	0	0.00%
52111 Electricity - Heat	35,576	24,857	30,459	40,000	33,837	35,000	-5,000	-12.50%
52210 Natural Gas - Heat	17,159	16,243	18,085	15,000	15,888	14,000	-1,000	-6.67%
52211 Water Charges	8,595	9,988	2,703	9,000	7,757	10,000	1,000	11.11%
52329 Building Maintenance	84,474	82,437	81,939	79,000	111,587	80,000	1,000	1.27%
53125 Outside Services	15,560	20,064	12,337	14,000	16,165	14,000	0	0.00%
54110 Gasoline	38,552	15,230	40,668	43,000	60,099	65,000	22,000	51.16%
_Total EXPENSES	199,916	168,819	186,191	200,000	245,333	218,000	18,000	9.00%
_Total 05310 Council On Aging	1,282,686	1,122,100	1,698,420	1,646,243	1,678,377	1,664,243	18,000	1.09%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51120 Wages - Part Time	1,500	1,500	1,500	1,500	1,375	1,500	0	0.00%
Total SALARIES	1,500	1,500	1,500	1,500	1,375	1,500	0	0.00%
Total 05410 DISABILITY COMMISSION	1,500	1,500	1,500	1,500	1,375	1,500	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	123,213	123,302	121,159	137,742	123,207	145,177	7,435	5.40%
51180 Longevity	0	500	300	800	800	1,200	400	50.00%
_Total SALARIES	123,213	123,802	121,459	138,542	124,007	146,377	7,835	5.66%
53111 Medical & Dental Service	212	183	0	0	0	0	0	0.00%
53125 Outside Services	34	-	0	0	0	0	0	0.00%
53420 Postage Services	140	335	325	250	230	250	0	0.00%
53522 Memorial Day Celebration	0	-	0	5,500	0	0	-5,500	-100.00%
54110 Gasoline	290	-	0	500	373	500	0	0.00%
54200 Office Supplies	2,359	1,870	2,913	350	3,920	350	0	0.00%
57300 Other Charges And Expens	224,162	223,909	215,329	200,000	144,520	170,000	-30,000	-15.00%
57310 Instate Travel Reimburse	0	-	0	300	0	300	0	0.00%
57313 Travel Allowances	750	-	0	3,100	0	3,100	0	0.00%
_Total EXPENSES	227,947	226,297	218,567	210,000	149,043	174,500	-35,500	-16.90%
_Total _05510 Veterans Service	351,160	350,099	340,026	348,542	273,050	320,877	-27,665	-7.94%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
53146 Community Programs	6,193	709	6,610	6,500	15,827	7,000	500	7.69%
53521 International Festival	21,295	-	220	25,000	46,962	25,000	0	0.00%
53522 Memorial Day Celebration	6,902	176	0	10,000	0	13,000	3,000	30.00%
53523 Military Organizations	12,000	10,800	9,742	12,000	10,800	12,000	0	0.00%
53527 Intrnat'l Festival Donati	-114	-	-3,200	0	-27,292	0	0	0.00%
53533 Pride In Peabody Program	170	1,487	218	2,000	803	1,500	-500	-25.00%
53538 Student Government Day	112	-	2,189	2,500	3,924	2,500	0	0.00%
53539 Inaugural Ceremonies	1,513	-	824	2,000	563	2,000	0	0.00%
53542 School Olympics	3,575	-	7,043	4,500	0	4,500	0	0.00%
53544 Holiday Festival	889	(58)	1,460	2,500	2,355	2,500	0	0.00%
53546 FIREWORKS	20,023	-	0	20,000	7,575	18,000	-2,000	-10.00%
53547 Band/City Concerts	23,617	-	8,188	20,000	23,811	20,000	0	0.00%
53551 Veterans Memorial Monume	0	-	0	0	3,400	0	0	0.00%
53558 Senior Day	0	-	0	0	7,780	5,000	5,000	100.00%
<u>Total EXPENSES</u>	<u>96,175</u>	<u>13,114</u>	<u>33,294</u>	<u>107,000</u>	<u>96,508</u>	<u>113,000</u>	<u>6,000</u>	<u>5.61%</u>
<u>Total 05600 Community Programs</u>	<u>96,175</u>	<u>13,114</u>	<u>33,294</u>	<u>107,000</u>	<u>96,508</u>	<u>113,000</u>	<u>6,000</u>	<u>5.61%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	0	-	57	0	0	0	0	0.00%
51120 Wages - Part Time	40,364	-	39,181	25,000	38,961	30,000	5,000	20.00%
_Total SALARIES	40,364	-	39,238	25,000	38,961	30,000	5,000	20.00%
52114 Electricity - Building L	3,816	2,437	3,499	5,000	3,714	5,000	0	0.00%
52210 Natural Gas - Heat	4,136	667	5,076	4,000	2,737	4,000	0	0.00%
53125 Outside Services	6,713	2,294	7,511	2,000	4,309	2,000	0	0.00%
53410 Telephone Services	822	1,296	105	2,500	0	2,500	0	0.00%
53420 Postage Services	0	-	0	100	0	100	0	0.00%
53553 Museum Acquisitions	0	-	0	750	0	750	0	0.00%
54200 Office Supplies	798	-	1,129	500	95	500	0	0.00%
54203 Archival Supplies	0	-	0	500	0	500	0	0.00%
54700 Educational Supplies	0	-	0	500	0	500	0	0.00%
57300 Other Charges And Expens	68	-	308	300	189	300	0	0.00%
_Total EXPENSES	16,353	6,694	17,628	16,150	11,044	16,150	0	0.00%
_Total_06000 George Peabody House	56,717	6,694	56,866	41,150	50,005	46,150	5,000	12.15%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	966,246	932,817	1,075,660	1,102,566	962,060	1,225,979	123,413	11.19%
51120 Wages - Part Time	283,824	77,781	222,389	262,430	199,695	221,312	-41,118	-15.67%
51180 Longevity	9,417	8,300	8,200	8,400	8,400	10,200	1,800	21.43%
Total SALARIES	1,259,487	1,018,898	1,306,249	1,373,396	1,170,155	1,457,491	84,095	6.12%
52114 Electricity - Building L	57,150	48,904	59,686	60,000	61,207	60,000	0	0.00%
52210 Natural Gas - Heat	20,958	21,115	22,445	21,000	18,414	21,000	0	0.00%
52211 Water Charges	1,613	642	1,124	1,500	1,172	1,200	-300	-20.00%
53118 Software/IT Services	84,820	71,485	99,924	100,190	100,190	100,000	-190	-0.19%
53125 Outside Services	38,640	48,536	13,484	13,000	8,259	13,000	0	0.00%
53410 Telephone Services	3,809	3,703	4,080	4,500	2,719	2,500	-2,000	-44.44%
53420 Postage Services	660	550	0	511	0	200	-311	-60.86%
54200 Office Supplies	21,469	12,472	20,612	20,000	19,405	15,000	-5,000	-25.00%
54204 Trustees Expenses	374	-	0	1,000	537	1,000	0	0.00%
57360 Books And Subscriptions	157,528	207,174	210,000	215,000	195,318	215,000	0	0.00%
58121 Equipment	10,777	7,731	12,000	12,000	10,824	12,000	0	0.00%
Total EXPENSES	397,798	422,312	443,355	448,701	418,045	440,900	-7,801	-1.74%
Total 06010 Main Library	1,657,285	1,441,210	1,749,604	1,822,097	1,588,200	1,898,391	76,294	4.19%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	0	-	0	123,000	110,337	233,564	110,564	89.89%
51120 Wages - Part Time	0	-	0	45,000	37,775	49,920	4,920	10.93%
51190 Payroll Stipend	0	-	0	360	120	360	0	100.00%
51613 Medicare Tax - City Shar	0	-	0	800	0	0	-800	-100.00%
51614 Life Insurance	0	-	0	110	0	0	-110	-100.00%
51615 Health Insurance	0	-	0	40,000	0	0	-40,000	-100.00%
Total SALARIES	0	-	0	209,270	148,232	283,844	74,574	35.64%
52111 Electricity - Heat	0	-	0	9,500	2,684	5,000	-4,500	-47.37%
52210 Natural Gas - Heat	0	-	0	5,000	11,244	17,000	12,000	240.00%
52211 Water Charges	0	-	0	1,600	804	1,236	-364	-22.75%
52414 Rental Of Land	0	-	0	83,000	27,218	116,000	33,000	39.76%
53010 Professional Services	0	-	0	0	0	15,000	15,000	100.00%
53116 Advertising Services	0	-	0	4,000	4,790	6,000	2,000	50.00%
53125 Outside Services	0	-	0	20,000	61,710	20,000	0	0.00%
53135 Bank Service Expenses	0	-	0	4,500	0	0	-4,500	-100.00%
53410 Telephone Services	0	-	0	5,140	4,243	500	-4,640	-90.27%
53420 Postage Services	0	-	0	1,000	1,498	2,000	1,000	100.00%
54200 Office Supplies	0	-	0	1,500	5,293	3,000	1,500	100.00%
54217 Materials & Supplies	0	-	0	10,000	38,032	10,000	0	0.00%
54218 Office Equipment	0	-	0	15,000	9,602	0	-15,000	-100.00%
56013 Taxes	0	-	0	16,000	11,237	17,273	1,273	7.96%
56016 Concession Meals Tax	0	-	0	1,500	8	0	-1,500	-100.00%
57350 Professional Dues	0	-	0	500	5,796	5,000	4,500	900.00%
57412 General Liability Insura	0	-	0	0	7,039	10,282	10,282	100.00%
Total EXPENSES	0	-	0	178,240	191,198	228,291	50,051	28.08%
Total 06100 Peabody Children's Museum	0	-	0	387,510	339,430	512,135	124,625	32.16%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	264,377	264,997	267,755	272,401	193,488	305,175	32,774	12.03%
51120 Wages - Part Time	29,788	7,836	11,729	12,500	10,754	12,500	0	0.00%
51180 Longevity	2,000	2,300	2,700	2,700	2,700	4,100	1,400	51.85%
51190 Payroll Stipends	600	120	660	720	330	720	0	0.00%
Total SALARIES	296,765	275,253	282,844	288,321	207,272	322,495	34,174	11.85%
53125 Outside Services	16,266	5,125	4,590	5,000	6,152	7,000	2,000	40.00%
53410 Telephone Services	1,449	1,783	1,003	1,700	780	1,200	-500	-29.41%
53420 Postage Services	0	200	100	200	0	200	0	0.00%
54200 Office Supplies	1,885	1,500	1,500	1,500	765	1,500	0	0.00%
54217 Materials & Supplies	301	161	287	250	483	400	150	60.00%
57313 Travel Allowances	642	700	807	650	642	700	50	7.69%
57350 Professional Dues	830	375	250	700	620	700	0	0.00%
57370 Conferences	2,903	242	3,340	3,000	3,000	3,000	0	0.00%
Total EXPENSES	24,276	10,086	11,877	13,000	12,442	14,700	1,700	13.08%
Total 06230 Recreation	321,041	285,339	294,721	301,321	219,714	337,195	35,874	11.91%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	192,549	191,908	199,289	195,746	172,886	187,376	-8,370	-4.28%
51120 Wages - Part Time	17,874	1,061	5,857	10,000	5,612	7,000	-3,000	-30.00%
51130 Overtime Earnings	8,264	4,600	6,243	5,000	8,056	5,000	0	0.00%
51180 Longevity	4,100	4,300	4,300	4,900	4,900	5,800	900	18.37%
51190 Payroll Stipends	1,200	240	1,640	1,440	1,320	2,040	600	41.67%
_Total SALARIES	223,987	202,109	217,329	217,086	192,774	207,216	-9,870	-4.55%
52111 Electricity - Heat	16,501	14,061	17,640	12,000	22,502	20,000	8,000	66.67%
52211 Water Charges	12,845	20,092	15,470	15,000	14,889	15,000	0	0.00%
53125 Outside Services	116,574	91,289	105,677	100,000	115,751	110,000	10,000	10.00%
54110 Gasoline	12,529	12,326	19,278	14,000	18,084	14,000	0	0.00%
54217 Materials & Supplies	58,981	61,517	64,697	65,000	79,426	73,000	8,000	12.31%
57350 Professional Dues	50	205	253	300	100	550	250	83.33%
58113 Roadside Maintenance	75,100	103,277	125,865	89,908	57,335	89,908	0	0.00%
58119 Bike Path Maintenance Contract	24,270	17,770	19,455	25,000	22,655	25,000	0	0.00%
58559 Mowing Contract Parks	149,142	129,606	164,370	149,135	88,430	149,135	0	0.00%
_Total EXPENSES	465,992	450,143	532,705	470,343	419,172	496,593	26,250	5.58%
_Total _06610 Parks	689,979	652,252	750,034	687,429	611,946	703,809	16,380	2.38%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	214,379	223,874	254,049	257,781	232,857	278,291	20,510	7.96%
51120 Wages - Part Time	308,912	228,780	349,723	250,000	328,304	280,000	30,000	12.00%
51130 Overtime Earnings	64,171	44,262	46,142	50,000	51,697	20,000	-30,000	-60.00%
51180 Longevity	1,992	2,100	2,100	2,100	2,100	3,200	1,100	52.38%
51190 Payroll Stipends	720	120	1,140	1,440	1,320	1,440	0	0.00%
_Total SALARIES	590,174	499,136	653,154	561,321	616,278	582,931	21,610	3.85%
52111 Electricity - Heat	18,310	17,943	22,731	23,000	26,261	23,000	0	0.00%
52210 Natural Gas - Heat	5,176	6,528	8,693	6,500	6,623	8,000	1,500	23.08%
52211 Water Charges	3,012	1,706	1,969	3,000	1,796	3,000	0	0.00%
52309 Building Repairs & Maint	0	-	0	2,500	0	2,500	0	0.00%
53116 Advertising Services	3,068	216	0	1,000	0	1,000	0	0.00%
53125 Outside Services	19,778	23,273	28,527	26,000	32,916	26,000	0	0.00%
53410 Telephone Services	4,338	5,298	4,593	4,250	3,935	4,250	0	0.00%
54110 Gasoline	4,338	4,159	7,251	6,500	8,560	6,500	0	0.00%
54120 Diesel Fuel	4,464	2,573	9,643	6,000	5,280	6,000	0	0.00%
54200 Office Supplies	2,837	2,406	1,307	2,100	972	2,100	0	0.00%
54217 Materials & Supplies	11,277	9,960	8,664	12,500	11,325	11,000	-1,500	-12.00%
54846 Chemicals	27,586	43,011	42,015	29,000	26,786	34,000	5,000	17.24%
57201 Transportation Exp - Jam	13,160	10,801	10,791	13,000	10,791	11,000	-2,000	-15.38%
57350 Professional Dues	767	1,267	1,237	900	1,274	900	0	0.00%
57370 Conferences	1,238	30	67	500	105	500	0	0.00%
_Total EXPENSES	119,349	129,171	147,488	136,750	136,624	139,750	3,000	2.19%
_Total _06620 Brooksby Farm	709,523	628,307	800,642	698,071	752,902	722,681	24,610	3.53%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	101,481	101,558	112,029	116,598	105,275	127,544	10,946	9.39%
51120 Wages - Part Time	53,916	9,277	61,661	48,000	63,043	48,000	0	0.00%
51130 Overtime Earnings	18,832	8,602	9,718	6,000	5,480	7,000	1,000	16.67%
51180 Longevity	0	-	0	600	600	1,200	600	100.00%
51190 Payroll Stipends	0	-	0	720	690	720	0	100.00%
_Total SALARIES	174,229	119,437	183,408	171,918	175,088	184,464	12,546	7.30%
52111 Electricity - Heat	2,405	3,730	3,434	3,500	3,381	3,500	0	0.00%
52210 Natural Gas - Heat	11,574	9,998	12,718	10,000	9,076	10,000	0	0.00%
52211 Water Charges	949	1,902	714	1,500	1,396	1,500	0	0.00%
52309 Building Repairs & Maint	4,011	14,728	4,717	10,000	13,806	10,000	0	0.00%
53116 Advertising Services	0	767	1,050	500	1,100	500	0	0.00%
53125 Outside Services	6,462	6,257	2,580	5,000	5,000	3,500	-1,500	-30.00%
53410 Telephone Services	3,564	4,276	4,206	2,780	3,094	3,500	720	25.90%
54110 Gasoline	1,176	596	415	1,000	160	1,000	0	0.00%
54200 Office Supplies	1,452	538	843	1,000	756	1,000	0	0.00%
54201 Supplies-Concession Stan	875	5,225	34	10,000	3,221	1,000	-9,000	-90.00%
54217 Materials & Supplies	1,680	4,620	2,972	5,000	3,316	5,000	0	0.00%
54218 Office Equipment	650	1,331	1,859	1,500	0	1,500	0	0.00%
_Total EXPENSES	34,798	53,968	35,542	51,780	44,306	42,000	-9,780	-18.89%
_Total _06640 TILLIES FARM	209,027	173,405	218,950	223,698	219,394	226,464	2,766	1.24%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	177,520	177,962	184,183	177,361	157,497	192,026	14,665	8.27%
51130 Overtime Earnings	12,022	13,607	4,050	12,000	5,794	8,000	-4,000	-33.33%
51180 Longevity	3,300	3,300	3,300	3,300	3,300	4,200	900	27.27%
51190 Payroll Stipends	900	180	1,680	1,980	990	1,080	-900	-45.45%
_Total SALARIES	193,742	195,049	193,213	194,641	167,581	205,306	10,665	5.48%
53116 Advertising Services	0	-	0	200	0	200	0	0.00%
53125 Outside Services	71,027	46,371	63,584	46,500	65,072	60,000	13,500	29.03%
54217 Materials & Supplies	14,797	15,896	13,897	15,500	11,189	15,500	0	0.00%
54421 Tree Replacements	8,584	3,270	9,000	9,000	9,127	9,000	0	0.00%
57350 Professional Dues	190	499	85	500	233	1,614	1,114	222.80%
_Total EXPENSES	94,598	66,036	86,566	71,700	85,621	86,314	14,614	20.38%
_Total_06650 Forestry	288,340	261,085	279,779	266,341	253,202	291,620	25,279	9.49%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51190 Payroll Stipends	900	2,400	900	900	1,450	1,500	600	66.67%
Total SALARIES	900	2,400	900	900	1,450	1,500	600	66.67%
53123 Stenographic Services	0	1,400	0	800	0	0	-800	-100.00%
53420 Postage Services	0	-	0	100	0	100	0	0.00%
54217 Materials & Supplies	763	-	484	500	83	700	200	40.00%
Total EXPENSES	763	1,400	484	1,400	83	800	-600	-42.86%
Total 06910 Historical Commission	1,663	3,800	1,384	2,300	1,533	2,300	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
59100 Maturing Principal	5,115,000	5,150,000	5,190,000	5,682,800	6,120,000	5,933,000	250,200	4.40%
59200 Interest Payments Debt S	2,645,804	2,387,033	2,293,473	2,210,738	2,322,752	2,433,813	223,075	10.09%
59250 Interest Short Term Debt	134,698	215,050	153,645	200,000	117,731	200,000	0	0.00%
59261 Debt Issue Expenses	-32,275	(58,224)	33,064	75,000	34,464	75,000	0	0.00%
59262 Stabilization Payback	125,000	-	0	0	0	0	0	0.00%
_Total EXPENSES	7,988,227	7,693,859	7,670,182	8,168,538	8,594,947	8,641,813	473,275	5.79%
Total 07000 Debt Service	7,988,227	7,693,859	7,670,182	8,168,538	8,594,947	8,641,813	473,275	5.79%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51617 City Contribution - Reti	10,418,913	10,751,938	11,589,615	12,480,272	12,457,163	13,341,776	861,504	6.90%
51622 Worker Comp Retirement	0	-	0	0	807	0	0	0.00%
_Total SALARIES	10,418,913	10,751,938	11,589,615	12,480,272	12,457,970	13,341,776	861,504	6.90%
53111 Medical & Dental Service	15,840	14,324	17,038	15,000	6,418	17,000	2,000	13.33%
_Total EXPENSES	15,840	14,324	17,038	15,000	6,418	17,000	2,000	13.33%
_Total _09110 Peabody Retirement System	10,434,753	10,766,262	11,606,653	12,495,272	12,464,388	13,358,776	863,504	6.91%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51611 Workmen's Compensation	272,955	335,683	331,991	299,000	289,982	299,750	750	0.25%
_Total SALARIES	272,955	335,683	331,991	299,000	289,982	299,750	750	0.25%
53420 Postage Services	200	-	100	1,000	0	250	-750	-75.00%
_Total EXPENSES	200	-	100	1,000	0	250	-750	-75.00%
_Total_09120 Workman's Compensation	273,155	335,683	332,091	300,000	289,982	300,000	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51912 Sick/Vacation Leave Buy	7,290	-	0	75,000	0	50,000	-25,000	-33.33%
Total SALARIES	7,290	-	0	75,000	0	50,000	-25,000	-33.33%
51192 ADP Payroll Processing Fee	203,204	183,953	219,176	200,000	213,000	225,000	25,000	12.50%
Total EXPENSES	203,204	183,953	219,176	200,000	213,000	225,000	25,000	12.50%
Total 09130 Employee Benefits	210,494	183,953	219,176	275,000	213,000	275,000	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51612 Unemployment Compensatio	4,099	62,936	6,403	35,000	21,825	35,000	0	0.00%
51613 Medicare Tax - City Shar	461,821	447,993	557,518	600,000	571,597	600,000	0	0.00%
51614 Life Insurance	98,751	83,540	41,198	100,000	137,173	100,000	0	0.00%
51615 Health Insurance	13,905,250	13,600,000	12,832,476	13,800,000	14,364,178	14,700,000	900,000	6.52%
Total SALARIES	14,469,921	14,194,469	13,437,595	14,535,000	15,094,773	15,435,000	900,000	6.19%
53125 Outside Services	7,800	6,500	7,800	8,000	7,150	8,000	0	0.00%
57412 General Liability Insura	1,071,926	1,069,596	1,305,045	1,190,000	1,387,787	1,390,000	200,000	16.81%
57415 Gen Insurance Deductible	59,057	20,789	6,730	50,000	20,878	50,000	0	0.00%
Total EXPENSES	1,138,783	1,096,885	1,319,575	1,248,000	1,415,815	1,448,000	200,000	16.03%
Total 09140 Insurance Administration	15,608,704	15,291,354	14,757,170	15,783,000	16,510,588	16,883,000	1,100,000	6.97%
Total 100 GENERAL FUND	79,208,703	78,321,654	84,865,632	86,323,963	83,871,337	91,263,704	4,939,741	5.72%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
Education								
School Budget	77,295,393	74,818,076	77,640,640	83,281,902	69,517,228	90,677,549	7,395,647	8.88%
Transfer to Facilities	-2,931,035							
Northshore Essex	4,347,832	4,384,350	4,416,082	4,811,861	4,811,861	5,275,323	463,462	9.63%
Total Education	78,712,190	79,202,426	82,056,722	88,093,763	74,329,089	95,952,872	7,859,109	8.92%
Total City and School Budgets	157,920,893	157,524,080	166,922,354	174,417,726	158,200,426	187,216,576	12,798,850	7.34%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	257,831	259,835	283,730	255,335	262,561	317,807	62,472	24.47%
51120 Wages - Part Time	33,608	19,561	44,105	37,000	31,577	40,000	3,000	8.11%
51130 Overtime Earnings	2,003	2,486	4,651	2,000	6,149	5,000	3,000	150.00%
51180 Longevity	3,456	3,456	8,646	4,550	29	6,200	1,650	36.26%
51613 Medicare Tax - City Shar	3,982	3,842	3,826	4,000	3,757	5,000	1,000	25.00%
51614 Life Insurance	90	124	178	100	0	100	0	0.00%
51615 Health Insurance	97,320	92,147	85,947	88,639	88,639	90,000	1,361	1.54%
51616 RETIREMENT	0	-	0	49,345	49,345	49,345	0	0.00%
_Total SALARIES	398,290	381,452	431,083	440,969	442,057	513,452	72,483	16.44%
52114 Electricity - Building L	76,158	78,520	86,389	90,000	98,835	117,000	27,000	30.00%
52210 Natural Gas - Heat	40,004	33,701	38,803	55,000	35,820	40,000	-15,000	-27.27%
52211 Water Charges	10,608	6,908	10,897	8,000	7,944	10,000	2,000	25.00%
52212 Propane Gas -	1,036	224	373	300	119	300	0	0.00%
52417 Zamboni Lease	0	-	0	0	0	40,780	40,780	100.00%
53010 Professional Services	21,898	11,887	20,660	20,000	21,037	22,500	2,500	12.50%
53116 Advertising Services	2,711	4,040	3,686	5,000	5,392	6,000	1,000	20.00%
53135 Bank Service Expenses	4,086	3,918	5,600	3,500	5,849	5,000	1,500	42.86%
53410 Telephone Services	4,626	4,612	4,831	4,500	4,339	4,800	300	6.67%
54200 Office Supplies	946	1,779	2,029	1,250	1,137	1,400	150	12.00%
54201 Supplies-Concession Stan	8,325	55	9,088	8,000	8,990	7,823	-177	-2.21%
54202 Vending Supplies	4,413	1,467	4,145	5,000	3,443	5,000	0	0.00%
54218 Office Equipment	2,245	898	3,982	2,500	1,704	3,000	500	20.00%
54301 Supplies - Repairs & Mai	37,549	40,470	46,293	40,000	21,361	35,000	-5,000	-12.50%
56015 Operating Fee - Comm Of	13,136	15,938	18,475	16,000	17,536	21,000	5,000	31.25%
56016 Concession Meals Tax	1,512	-	1,581	1,600	0	1,600	0	0.00%
57310 Instate Travel Reimburse	720	606	1,678	500	2,468	1,200	700	140.00%
57370 Conferences	175	175	0	400	0	400	0	0.00%
57412 General Liability Insura	750	-	0	750	0	750	0	0.00%
58199 CIP IMPROVEMENTS	24,997	13,790	18,153	20,000	25,874	15,000	-5,000	-25.00%
59100 Maturing Principal	80,000	80,000	80,000	80,000	80,000	80,000	0	0.00%
59200 Interest Payments Debt S	15,294	13,694	11,894	9,894	9,894	7,995	-1,899	-19.19%
_Total EXPENSES	351,189	312,682	368,557	372,194	351,742	426,548	54,354	14.60%
_Total_06990 Ice Skating Rink	749,479	694,133	799,640	813,163	793,799	940,000	126,837	15.60%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	194,413	190,095	205,158	264,322	201,673	279,481	15,159	5.74%
51120 Wages - Part Time	44,234	50,869	65,889	60,000	55,365	85,000	25,000	41.67%
51180 Longevity	300	300	300	0	0	600	600	100.00%
51190 Payroll Stipend	0	-	0	0	720	720	720	
51611 Workmen's Compensation	0	-	0	1,000	0	1,000	0	0.00%
51612 Unemployment Compensatio	0	-	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	3,446	3,867	3,353	3,500	3,188	3,500	0	0.00%
51614 Life Insurance	90	83	59	100	0	100	0	0.00%
51615 Health Insurance	36,392	34,498	48,452	74,750	74,750	79,760	5,010	6.70%
_Total SALARIES	278,875	279,712	323,211	404,672	335,696	451,161	46,489	11.49%
52114 Electricity - Building L	13,600	17,375	11,871	16,000	7,190	16,000	0	0.00%
52211 Water Charges	8,654	17,571	2,572	20,000	51	20,000	0	0.00%
52309 Building Repairs & Maint	7,492	5,324	6,454	6,000	5,215	6,000	0	0.00%
52310 Golf Construction Items	88,800	171,201	126,254	120,000	81,894	119,759	-241	-0.20%
52317 Equipment Repairs & Main	29,074	30,848	28,845	27,000	26,918	30,000	3,000	11.11%
52412 Equipment Rental/Lease	81,839	83,734	85,985	91,800	56,970	91,800	0	0.00%
53410 Telephone Services	3,808	3,067	3,929	3,500	4,714	2,780	-720	-20.57%
54200 Office Supplies	99	91	149	500	205	500	0	0.00%
57370 Conferences	1,492	1,098	1,507	3,500	2,912	3,500	0	0.00%
58199 CIP Improvements	3,973	-	171,029	245,000	140,059	200,000	-45,000	-18.37%
_Total EXPENSES	238,831	330,309	438,595	533,300	326,128	490,339	-42,961	-8.06%
_Total 06995 Golf Course	517,706	610,021	761,806	937,972	661,824	941,500	3,528	0.38%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	133,375	134,399	164,316	154,556	130,405	162,907	8,351	5.40%
51120 Wages - Part Time	69,812	96,126	110,288	96,000	104,741	105,000	9,000	9.38%
51180 Longevity	1,200	1,400	2,109	1,100	1,100	1,500	400	36.36%
51190 Payroll Stipends	0	-	0	0	1,334	360	360	
51613 Medicare Tax - City Shar	2,865	3,597	3,645	3,500	2,849	3,500	0	0.00%
51615 Health Insurance	28,151	26,685	29,187	43,467	43,467	46,900	3,433	7.90%
51616 RETIREMENT	0	45,388	51,664	55,797	55,797	64,487	8,690	15.57%
Total SALARIES	235,403	307,595	361,209	354,420	339,693	384,654	30,234	8.53%
52114 Electricity - Building L	14,121	14,889	16,601	16,000	14,188	18,000	2,000	12.50%
52210 Natural Gas - Heat	3,871	3,680	3,565	4,500	3,746	4,000	-500	-11.11%
52211 Water Charges	648	695	818	1,800	591	1,000	-800	-44.44%
52309 Building Repairs & Maint	9,594	8,144	7,088	60,000	54,760	20,000	-40,000	-66.67%
52414 Rental Of Land	0	-	0	25,000	0	0	-25,000	-100.00%
52416 Cart Lease Expense	42,920	117,563	121,341	118,500	117,603	145,000	26,500	22.36%
53135 Bank Service Expenses	19,082	51,608	44,761	45,000	32,160	45,000	0	0.00%
53410 Telephone Services	7,505	7,896	8,290	7,000	8,829	8,440	1,440	20.57%
53420 Postage Services	25	-	0	25	0	0	-25	-100.00%
54200 Office Supplies	1,345	1,235	1,088	800	577	506	-294	-36.75%
54213 Forms/Printing	495	1,155	1,447	1,200	1,477	1,500	300	25.00%
54230 Administration Club House	27,446	23,945	35,165	22,000	38,920	45,000	23,000	104.55%
54260 Supplies - Golf Concession	18,939	13,502	24,162	22,000	23,949	27,000	5,000	22.73%
57310 Instate Travel Reimburse	1,204	74	782	300	232	400	100	33.33%
57350 Professional Dues	150	300	150	450	0	300	-150	-33.33%
59100 Maturing Principal	480,000	100,000	100,000	100,000	100,000	100,000	0	0.00%
59200 Interest Payments Debt Service	9,600	-	0	0	0	0	0	0.00%
Total EXPENSES	636,945	344,686	365,258	424,575	397,032	416,146	-8,429	-1.99%
Total 06998 Golf Course Club House	872,348	652,281	726,467	778,995	736,725	800,800	21,805	2.80%
Total 440 RECREATION ENTERPRISE	2,139,533	1,956,435	2,287,913	2,530,130	2,192,348	2,682,300	152,170	6.01%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	310,488	331,794	385,997	451,592	272,478	484,061	32,469	7.19%
51130 Overtime Earnings	27,792	20,268	21,653	25,000	14,574	20,000	-5,000	-20.00%
51180 Longevity	4,100	3,400	2,800	3,400	2,100	3,900	500	14.71%
51611 Workmen's Compensation	336	-	0	1,000	0	500	-500	-50.00%
51613 Medicare Tax - City Share	4,965	4,418	5,957	4,800	0	6,500	1,700	35.42%
51614 Life Insurance	180	166	296	200	0	300	100	50.00%
51615 Health Insurance	90,499	92,929	132,293	134,181	134,181	144,780	10,599	7.90%
51616 RETIREMENT	72,815	75,457	68,321	73,787	73,787	97,653	23,866	32.34%
_Total SALARIES	511,175	528,432	617,317	693,960	497,120	757,694	63,734	9.18%
52114 Electricity - Building L	54,230	55,828	58,098	55,000	55,490	70,000	15,000	27.27%
52210 Natural Gas - Heat	1,280	1,645	1,618	1,500	1,444	1,500	0	0.00%
53125 Outside Services	421,104	398,856	666,398	400,000	381,848	500,000	100,000	25.00%
53410 Telephone Services	1,452	1,472	1,242	1,500	999	1,500	0	0.00%
54217 Materials & Supplies	2,567	6,201	11,591	5,000	3,726	5,000	0	0.00%
56000 Intergovernmental	8,435,633	8,527,128	8,709,009	8,995,269	8,992,675	9,273,585	278,316	3.09%
59100 Maturing Principal	130,000	140,000	145,000	140,000	140,000	140,000	0	0.00%
59200 Interest Payments Debt Service	37,765	29,751	25,001	21,202	21,202	17,001	-4,201	-19.81%
_Total EXPENSES	9,084,031	9,160,881	9,617,957	9,619,471	9,597,384	10,008,586	389,115	4.05%
_Total_04400 Sewers	9,595,206	9,689,313	10,235,274	10,313,431	10,094,504	10,766,280	452,849	4.39%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

	2020	2021	2022	2023	2023	2024	Proposed	% Change
<u>Account and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual YTD</u>	<u>Mayor Proposed</u>	<u>\$ Change</u>	<u>2023-2024</u>
51110 Salaries - Full Time	1,473,727	1,565,478	1,700,952	1,970,686	1,538,210	2,182,350	211,664	10.74%
51120 Wages - Part Time	15,419	-	0	0	0	0	0	0.00%
51125 Overtime - Snow & Ice	0	679	0	0	0	0	0	0.00%
51130 Overtime Earnings	328,765	423,601	383,227	300,000	302,675	325,000	25,000	8.33%
51180 Longevity	16,229	20,000	17,600	19,000	19,000	25,800	6,800	35.79%
51190 Payroll Stipends	0	13,050	43,025	3,100	34,195	37,000	33,900	1093.55%
51611 Workmen's Compensation	45,187	114,709	95,695	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	26,595	25,796	31,100	26,700	0	33,000	6,300	23.60%
51614 Life Insurance	765	497	860	800	0	800	0	0.00%
51615 Health Insurance	441,322	415,311	470,530	482,132	482,132	490,000	7,868	1.63%
51616 RETIREMENT	255,155	264,422	281,081	303,568	303,568	340,658	37,090	12.22%
51913 Clothing/Uniform Allowan	7,807	5,758	8,684	7,000	6,938	7,000	0	0.00%
51917 Educational Reimbursemen	8,849	6,968	7,992	10,000	8,028	10,000	0	0.00%
51919 License Allowance	1,492	464	1,632	1,500	420	1,500	0	0.00%
_Total_SALARIES	2,621,312	2,856,733	3,042,378	3,125,486	2,695,166	3,454,108	328,622	10.51%
52114 Electricity - Building L	443,959	394,281	449,740	400,000	448,844	500,000	100,000	25.00%
52210 Natural Gas - Heat	9,002	24,917	43,156	20,000	36,248	30,000	10,000	50.00%
52211 Water Charges	4,359,651	1,319,509	2,297,770	3,781,670	3,783,416	3,950,720	169,050	4.47%
52412 Equipment Rental/Lease	258	358	0	500	0	500	0	0.00%
53116 Advertising Services	1,521	392	428	500	0	500	0	0.00%
53125 Outside Services	960,684	1,160,781	1,051,570	800,000	789,025	900,000	100,000	12.50%
53410 Telephone Services	13,490	12,277	12,673	12,000	9,332	12,000	0	0.00%
53420 Postage Services	25,428	27,933	37,965	22,000	26,598	25,000	3,000	13.64%
54120 Diesel Fuel	0	424	0	900	0	0	-900	-100.00%
54200 Office Supplies	1,606	2,954	1,634	2,500	2,519	2,500	0	0.00%
54213 Forms/Printing	8,365	9,723	9,745	8,500	7,028	8,500	0	0.00%
54217 Materials & Supplies	168,591	196,454	278,986	225,000	294,803	250,000	25,000	11.11%
54840 Water Meters	52,983	51,158	53,347	250,000	94,957	100,000	-150,000	-60.00%
54841 Water Meter Parts	44,380	51,438	40,000	50,000	50,037	50,000	0	0.00%
54842 Water Systems Rehab	6,996	-	22,520	30,000	12,441	30,000	0	0.00%
54846 Chemicals	291,908	207,410	271,709	250,000	327,557	325,000	75,000	30.00%
56000 Intergovernmental	17,310	18,585	18,345	22,000	20,365	22,000	0	0.00%
57310 Instate Travel Reimburse	11	42	0	0	0	0	0	0.00%
57320 Meals Reimbursement	331	-	0	0	0	0	0	0.00%
57350 Professional Dues	1,763	1,248	1,864	2,500	1,552	2,500	0	0.00%
57370 Conferences	125	94	56	500	1,244	500	0	0.00%
58478 Leak Detection Survey-Mw	11,934	11,934	8,295	15,000	0	15,000	0	0.00%
58486 Cross Connector Survey	29,285	38,635	36,800	35,000	14,185	35,000	0	0.00%
59100 Maturing Principal	310,000	405,000	816,326	988,526	931,326	1,645,588	657,062	66.47%
59200 Interest Payments Debt S	73,969	63,638	220,509	284,336	271,121	864,292	579,956	203.97%
59262 Stabilization Payback	0	125,000	125,000	125,000	125,000	125,000	0	0.00%
_Total_EXPENSES	6,833,550	4,124,185	5,798,438	7,326,432	7,247,598	8,894,600	1,568,168	21.40%
_Total_04420 Water	9,454,862	6,980,918	8,840,816	10,451,918	9,942,764	12,348,708	1,896,790	18.15%
_Total_460 WATER SEWER ENTERPRISE FUND	19,050,068	16,670,231	19,076,090	20,765,349	20,037,268	23,114,988	2,349,639	11.32%
Grand Total Enterprise Funds	21,189,601	18,626,666	21,364,003	23,295,479	22,229,616	25,797,288	2,501,809	10.74%
Grand Total All Funds	179,110,494	176,150,746	188,286,357	197,713,205	180,430,042	213,013,864	15,300,659	7.74%